



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

*KHSAA Form T76
Rev..11/16*

School:	Beechwood
Prepared By:	Gary W. Lawson
Date of Re-Visit:	October 29, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The November 2, 2006 school visit report designated the accommodations of student interest and abilities *Satisfactory* based on information that indicated the standards established by both Tests 1 and 2 for the provision of athletic opportunities were being met. The October 1, 2013 school visit report also rated this area *Satisfactory*. At that time, the standards of Tests 2 and 3 appeared to be met. A review of the annual reports for the past two years gives strong indication that the standard of Test 3 is currently being met. The two most recent internal analysis annual report summaries state that the information found in the most recent student athletic interest survey seems to support the responses on the T-3 form. The annual reports for the past two years show that all indicated athletic interests have been pursued for validity. The T-63 form in the 2017-18 annual Title IX report shows that a 93.5% completion rate was received on the most recent student athletic interest survey. The Title IX file was examined during the most recent school visit. It was found to contain a board-approved salary schedule for coaches, a listing of the current members of the Gender Equity Review Committee, game schedules for all varsity teams, a fall sports program, a school-generated athletic handbook for coaches and another for student athletes, a written booster club agreement, facility usage schedules for all athletic venues shared by gender, guidelines addressing recognition of athletic accomplishments and participation (see *Publicity* and *KHSAA Recommended Action*), a listing of the locker room and athletic equipment storage space assigned each team, minutes for Gender Equity Review Committee meetings held during the past three years, a uniform review, rotation, and/or replacement plan showing equitable cycles of replacement for all teams, and guidelines relating to equitable provision of travel and per diem. School officials were commended for the development and maintenance of a comprehensive and well-organized Title IX file.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: The 2006 and 2013 Title IX school visit reports designated this benefit category *Satisfactory*. The 2013 report stated that the school did not have a uniform review/rotation plan showing a full cycle of replacement for all teams. All the uniforms and equipment viewed during the most recent visit appeared to be of high quality and supplied in equitable quantities. A uniform review, rotation, and/or replacement plan showed a four-year cycle of replacement for all school teams except boys and girls golf, bowling, archery, and boys and girls tennis, and boys and girls swimming which are all replaced annually. The 2017-18 and 2018-19 annual Title IX reports show that the school was spending \$99 per female athlete and \$144 per male athlete for equipment and supplies.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling		X
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: The 2006 and 2013 Title IX school visit reports designated this benefit category *Satisfactory*. The 2013 report noted there was a disparity in the number of softball games scheduled when compared to baseball. In addition, there was no usage schedule for two of the shared practice facilities—the tennis courts and batting cage. Information gathered during the most recent visit revealed that the number of competitive events scheduled for teams of “like” sports was comparable except for softball (21 games) and baseball (33 games) and girls golf (14 matches) and boys golf (22 matches). The softball-baseball situation is especially concerning since this continues the disparity documented by the 2013 school visit report. Further investigation showed that the KHSAA website indicated that the advantage for baseball existed during school years 2016-17 and 2017-18 as well. This significant disparity should be addressed by the GERC and the school administrators. (See KHSAA Recommended Action.) Facility usage schedules showing equitable female access for both genders were available for the weight training rooms, gyms, the “Lower Field” (football and soccer), the indoor hitting facility, and the tennis courts. Interviews with coaches and student athletes gave strong indication that equitable access was provided for all shared venues. The importance of scheduling competitive events during the most opportune times on an equitable basis was emphasized to school officials.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM The 2006 and 2013 Title IX school visit reports designated this benefit category *Satisfactory*. The 2013 report requested that the regulations for this category be expanded to include equitable provision of lodging for student athletes. Guidelines addressing the equitable provision of mode of transportation, meals and lodging were found during the most recent examination of the school's Title IX file. UPON RECEIPT OF THIS REPORT, IT IS REQUESTED THAT THE GUIDELINES FOR LODGING BE EXPANDED TO INCLUDE THE RECOMMENDED NUMBER OF STUDENTS ASSIGNED PER ROOM. The 2017-18 and 2018-19 annual Title IX reports show that \$59 per female athlete and \$75 per male athlete was spent for travel and per diem.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The 2006 and 2013 Title IX school visit reports designated this benefit category *Satisfactory*. The 2013 report documented that the number of football coaches listed on the T-35 form was inaccurate and that the benefit of *coaching accessibility* appeared to favor male participants. It was learned during the most recent school visit that the athletic director and the principal are responsible for evaluating all head coaches. A written instrument is used for documentation of this process. A review of the district's extra service pay schedule for coaches indicated parity in regard to both the amounts paid to coaches and the number of compensated coaches for "like" sports. According to the T-35 form in the 2018-19 annual Title IX report, the total amounts spent for coaching salaries for teams of "like" sports was comparable. Information gathered during the most recent visit indicated that the coaching ratio was 9.4 female participants per coach and 10.5 male participants per coach. Information provided by the athletic director revealed that 67% (6/9) of both the head coaches of male and female teams are on-campus employees.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: The 2006 Title IX school visit report designated this benefit category *Deficient* noting that the male participants had an advantage in the amount of locker space provided, and the softball team played their games on the baseball field. The 2013 report designated this category *Satisfactory* stating that softball no longer shared the baseball field and that all assigned dressing areas appeared to be equitable. At that time, all teams were assigned equipment storage space except girls and boys cross country. The tour of facilities during the most recent visit revealed that all the competitive and practice venues at this school are well-maintained and appointed. The amenities at these facilities are generally considered to be excellent. Since the 2013 visit, a new softball field has been constructed that is adjacent to the baseball field. Both fields have a turf playing surface. They share a portable chain link fence, and both fields are lighted. The two fields have similar dugouts and scoreboards. The only difference appears to be that the baseball field has a permanent press box while the softball field has a portable tent as its press box. All the other indoor and outdoor venues seem to have comparable amenities. The school has nine dressing rooms for student athletes at this time. Five of the dressing areas are in the athletic field house and four are in the main school building. All school teams are assigned a shared dressing room except football which has its own. These dressing areas appear to be assigned equitably. Athletic equipment storage space is assigned to all school teams, and these spaces seem to be assigned equitably with the size of the team and proximity to the competitive/practice facilities being major priorities.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING: FACILITIES AND SERVICES: The 2006 and 2013 Title IX school visit reports designated this benefit category *Satisfactory*. The tour of facilities during the most recent visit revealed that the school has two large, very well-maintained and equipped weight training rooms. Weight Room 1 is located upstairs at the athletic field house and Weight Room 2 is downstairs at the fieldhouse. Weight Room 1 seemed to have more training options that were suitable for use by females. Usage schedules for both facilities showing equitable female access were in the Title IX file and posted at the venues. Interviews with coaches and student athletes gave strong indication that both weight rooms were used by females and confirmed equitable access was provided. The services of an athletic trainer are equally available to all student athletes on a daily basis through a contract with Nova Care. Student athletic physicals for \$20 are provided on a scheduled night in May by the University of Cincinnati Health.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition		X
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: The 2006 and 2013 Title IX school visit reports designated this benefit category *Satisfactory*. The 2013 report requested that regulations in this category be expanded to include the criteria for posting banners in the gym. Administrators revealed during the most recent visit that the school has one varsity cheerleading squad that is assigned to cheer at all home and away football games and at all home boys and girls' basketball games. The full band performs at all home football games, and the pep band plays at all home boys and girls basketball games. The Title IX file contained guidelines for parity in regard to the provision of letters and bars, retirement of jerseys, post season banquets, and induction into the athletic hall of fame. There were additional regulations about student athletic awards that need to be expanded to be more specific regarding the provision of equity. (See *KHSAA Recommended Action*.) The 2017-18 and 2018-19 annual Title IX reports show that \$19.50 per female athlete and \$16 per male athlete was spent for awards and recognition.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The 2006 Title IX school visit report did not rate this benefit category. The 2013 report designated this category *Satisfactory*. At that time, there was one athletic booster club supporting all school teams. Its funds were housed in school accounts with the purchase order process strictly followed for all athletic spending. During the most recent visit, it was learned that the school has nine coaching offices. Boys basketball and football have exclusive offices. All the other coaches share offices. There continues to be one booster club that supports all school teams, however, now all its funds are housed in outside accounts. According to the athletic director, each team submits a booster budget every year that must be approved by the athletic director and booster club. The athletic director emphasized that his approval is required for any booster expenditure not specifically listed on the booster budgets. An analysis of athletic spending for the past two years shows that in 2017-18, approximately 41% of the expenditures were for female athletes who are approximately 37% of the participants and approximately 59% of the expenditures were for male athletes who are approximately 63% of participants. This data means approximately \$547 per female athlete and \$474 per male athlete is spent for total support. The 2018-19 internal annual report summary shows that approximately \$390 per female athlete and \$415 per male athlete was spent for total support. Over the two-year period of this analysis, total athletic spending appears to be well within generally accepted parameters for the provision of parity for a football-playing school.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies were designated as a result of the October 29, 2019 Title IX school visit.		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies were designated as a result of the October 1, 2013 Title IX school visit.		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
(Scheduling of Games and Practice Times)	
<p>The school is to submit to KHSAA a schedule for boys and girls golf teams for the 2020-21 season that shows equivalence in the scheduling of matches for these two teams.</p>	<p>On or before <u>February 1, 2020</u></p>
<p>The school is to submit to KHSAA an analysis of games played and scheduling of competitive events for softball and baseball which includes three actions.</p>	<p>On or before <u>February 1, 2020</u></p>
<ol style="list-style-type: none"> 1. The school is to calculate the number of games actually played in 2016-17, 2017-18, and 2018-19. If there is a disparity in the number of games played during this three-year period, an explanation for the disparity should be given. 2. The school should submit a schedule for softball and baseball for the 2019-20 season which indicates parity in the number of games scheduled. 3. The school is to submit to KHSAA a plan for monitoring the scheduling of competitive events which is an effort to insure provision of parity for "like" teams. 	

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Gary W. Lawson	KHSAA
Heather Mullins	Girls Golf Coach
John Ellis	Girls Varsity Softball
Madie Hazzard	Student Athlete
Brandon Hughes	Student Athlete
Ryan Booth	District Title IX Coordinator
Brian E. Vanover	District Operations Director
Melanie Stricker	Board Member
Norine Sullivan	Board Member
Stephanie Layton	Athletic Booster
Kathy Johnston	KHSAA

OTHER GENERAL OBSERVATIONS

Although not part of the current Title IX evaluation, as per request, the school was asked for a copy of its Athletic Facility Emergency Medical Plan (KRS 160.445). At the time of this visit, the plan made available was very comprehensive and venue-specific as requested by the statute.

As per request, the school was asked for a listing of the locations of its Automated External Defibrillators. It was confirmed that AED's were in the following locations: (1) a permanent AED is in the elementary school office hallway; (2) a permanent AED is outside Weight Room 2 in the athletic fieldhouse; (3) a permanent AED in the hallway outside the main gym; and (4) a portable AED is transported by the athletic trainer.

One person attended the Public Comments session. Questions were addressed in relation to equitable athletic spending, equitable salaries for coaching, and the posting of Title IX information on the KHSAA website. The school's athletic director was commended for the thorough preparation for the school visit. The meeting was adjourned at 4:10 pm EDT.

Beechwood
Oct. 29, 2019

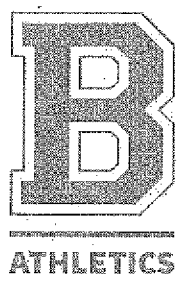
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1. The school is to calculate the number of games actually played in 2016-17, 2017-18, and 2018-19. If there is a disparity in the number of games played during this three-year period, an explanation for the disparity should be given.	✓
2. The school should submit a schedule for softball and baseball for the 2019-20 season which indicates parity in the number of games scheduled.	✓
3. The school is to submit to KHSAA a plan for monitoring the scheduling of competitive events which is an effort to insure provision of parity for "like" teams.	L

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OK
2/13/20



2019-20 Title IX Audit: Explanation and Plan

1. Disparity Between Number of Matches and Tournaments: Boys and Girls Golf Teams

Action Plan To Address/Reasons For Disparity

- **The girls golf coach will attend the annual scheduling meeting between local girls golf coaches in the spring.**
The first year coach missed this meeting last season because it was held before the girls golf coach was hired. Furthermore, no school administrator was notified and informed about the meeting thus preventing the school from sending a representative to the 2019 season scheduling meeting.
- **The girls golf coach will utilize the Kentucky Golf Coaches Association website <http://www.kygca.org/tournaments/girls.html> to schedule 18 hole tournaments for the girls golf team to participate in.**
This was explored in the middle of the 2019 season after some players requested additional tournaments. However, only a few players had interest in the coach selected tournaments and after some feedback; scheduling conflicts and distance to tournaments prevented any student/athlete from competing in these tournaments.
- **Both the boys and girls golf coach and athletic director will compare the boys and girls golf schedules after they are completed to ensure that there is a comparable amount of events for both the boys and girls golf teams. The deadline for schedule submission will be July 15th, 2020.**
This was not done last year, but will be completed every year in the future.

Leaf
2/3/20

2. Disparity Between Number of Contests for Baseball and Softball

Number of Completed Contests for Baseball and Softball: 2016/17-18/19

Season	# Baseball Scheduled Contests	# Baseball Completed Contests	# Softball Scheduled Contests	# Softball Completed Contests
16-17	39	34	33	22
17-18	34	29	31	17
18-19	31	33	29	21
Avg.	34.67	32	31	20

*Figures determined from schedules submitted to athletic director before the season and KHSAA Scoreboard <https://khsaa.org/>

AVG Difference of Baseball and Softball Scheduled Contests: 2.67 contests

AVG Difference of Baseball and Softball Completed Contests: 12 contests

Reasons for Disparity

-Spring Break: Our baseball team over the past 3 years has chosen to play multiple games during this week and our softball team has chosen to not play any contests during this week.

-All "A" Classic: Our baseball has advanced and won the All "A" State Championship 2 years in a row. These mid season games are always played (or made up) and count towards our regular season total. Our softball team has not advanced very far in this same tournament.

-Our softball program has had scheduled a comparable number of regular season contests, however, many have been cancelled due to unplayable field conditions at opponents' venues. There are more available baseball fields with turf compared to softball fields with turf in our area.

ok
sent
2/13/20

Action Plan to Address Baseball and Softball Disparities

Both baseball and softball coaches will submit their schedules to the athletic director and all will review to ensure there is not a disparity among scheduled contests
no more than a 5 contests difference

We will work with opposing teams to move cancelled contests due to field conditions to Beechwood's turf field so that the contest could be played.

These decisions will be made with several factors in mind including but not limited to previously scheduled events on Beechwood's field, opponents willingness to move contest as opposed to rescheduling, and availability of properly notifying administration, officials, and game personnel.

The number of scheduled contests and completed contests per year dropped for softball from an average of 12.5 games in 16-17 and 17-18 to just 8 games in 18-19.

We will work to continue that trend to ensure our softball team has a comparable number of contests completed during the regular season.

3. Plan for Ensuring All Like Teams Have Similar Number of Contests

All like sport coaches will submit their schedules to the athletic director and ALL will be reviewed to ensure there is no disparity among scheduled contests
no more than a 5 contests difference

Schedules will be modified, changed, and updated if there are any found disparities.

All protocols for the modifying, cancelling, and rescheduling of events will be followed for all sports no matter the gender of that sport.

This will ensure that all sports have the same opportunity to complete as many of their scheduled games as possible.

ok
New
2/3/20

BEECHWOOD FASTPITCH GAME SCHEDULE 2020

Date	Time	Opponent	Location
Tues March 17	5pm	Lloyd	Beechwood
Mon March 18	5pm	Campbell Co	Beechwood
Wed March 19	5pm	Newport	Beechwood
Tues March 24	5pm	Bellevue	Bellevue
Thur March 26	5pm	Gallatin Co	Beechwood
Monday March 30	TBD	ALL A CLASSIC	Newport
Tues March 31	TBD	ALL A CLASSIC	Newport
Wed April 1	TBD	ALL A CLASSIC FINAL	Newport
Thur April 2	5pm	Calvary	Beechwood
Wed April 8	5pm	Brossart	Brossart
Thur April 16	5pm	Dayton	Beechwood
Mon April 20	5pm	Bellevue	Beechwood
Fri April 24	5pm	Beechwood	Ludlow
Mon April 27	5pm	Newport	Newport
Tues April 28	730p	Villa	Beechwood
Wed April 29	5pm	Cov Latin	Cov Latin
Thur April 30	530pm	Williamstown	Beechwood
Fri May 1	5pm	Notre Dame	Notre Dame
Mon May 4	5pm	Calvary	Calvary
Tues May 5	530pm	St. Patrick	St. Partick
Wed May 6	5pm	Dayton	Dayton
Thur May 7	5pm	Ludlow	Ludlow
Sat May 9	TBD	2 game minimum	Beechwood
Mon May 11	5pm	Cov Latin	Beechwood
Wed May 13	530pm	Villa	Villa
Thur May 14	5pm	Lloyd	Lloyd
Fri May 15	5pm	Beechwood	St. Patrick
TBD	5pm	Holy Cross	Holy Cross
TBD	5pm	Holy Cross	Beechwood
TBD	5pm	Holmes	Holmes
TBD	5pm	Holmes	Beechwood
May 17	DISTRICT TOURNAMENT		
May 24	REGIONAL TOURNAMENT		

30 Games

John Ellis
Beechwood Softball Coach
1/21/20

ok
leaf
2/3/20

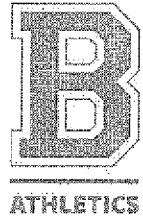
BEECHWOOD BASEBALL 2020

		Varsity	JV	FRESHMAN
MONDAY	3/16			
TUESDAY	3/17			
WEDNESDAY	3/18		DIXIE 7:15PM	HOLY CROSS 5:00PM
THURSDAY	3/19			RYLE 5:00PM
FRIDAY	3/20	LOU MALE 8PM @ GREENWOOD HS	COOPER 5PM	SCOTT 5:00PM
SATURDAY	3/21	GREENWOOD 10AM, BRECKINRIDGE 12:30		SIMON KENTON 5:00PM
MONDAY	3/23			BOONE COUNTY 12:00PM
TUESDAY	3/24	CAMPBELL CO 5PM	CAMPBELL CO 5PM	CONNOR 5PM
WEDNESDAY	3/25	COOPER 5PM	COOPER 5PM	
THURSDAY	3/26	SCOTT 5PM	SCOTT 5PM	
FRIDAY	3/27		BOONE CO 5PM	LUOW 5:00PM
SATURDAY	3/28	LITTLE MIAMI 10AM, TURPIN 5:30PM		DIXIE 7:15PM
MONDAY	3/30			COOPER 7:00PM
TUESDAY	3/31		SIMON KENTON 5PM	NEW CATH 5:00PM
WEDNESDAY	4/1	RYLE 5PM		
THURSDAY	4/2		BOONE CO 5PM	
FRIDAY	4/3	ALL A REGIONAL-NEW CATH 5PM		
SATURDAY	4/4		CONNOR DH 11AM & 1:30PM	ST. HENRY 12:00PM (DH)
MONDAY	4/6	ALL A REGIONAL SEMIFINALS	ST. HENRY 5PM	BELLEVEUE 5:00PM
TUESDAY	4/7	5TH REGION ALL A CHAMPIONSHIP		
WEDNESDAY	4/8	NEWPORT (C) & CARLSON MI 11 & 4PM		CONNOR 5PM @ CENTRAL PARK
THURSDAY	4/9		CAMPBELL CO 5PM	COOPER 5:00PM
FRIDAY	4/10	HENRY CLAY 6PM	HIGHLANDS 5PM	HIGHLANDS 7:30PM
SATURDAY	4/11	REDS SHOWCASE - COOPER 5PM	DIXIE 12NOON	
MONDAY	4/13	BROSSART 5PM (C)	BROSSART 5PM	CAMPBELL CO 7:30PM
TUESDAY	4/14			
WEDNESDAY	4/15	HOLY CROSS 5PM @	HOLY CROSS 5PM	SIMON KENTON 7:00PM
THURSDAY	4/16	DOC MORRIS - NCC		COVINGTON CATHOLIC 5:00PM
FRIDAY	4/17	DOC MORRIS - SIMON KENTON	RYLE 5PM	HOLY CROSS 5:30PM
SATURDAY	4/18	ALL A SECTIONAL/DOC MORRIS - BATESVILLE	AUTISM 9:30AM DIXIE @ CV CATH	BOONE COUNTY 12:00PM (DH)
MONDAY	4/20	HOLMES 5PM @		
TUESDAY	4/21		SIMON KENTON 5PM	CAMPBELL CO 5PM
WEDNESDAY	4/22	NEW CATH 5PM @	NEW CATH 5PM	DIXIE 7:00PM
THURSDAY	4/23			SCOTT 5:00PM
FRIDAY	4/24	LAWRENCEBURG 5PM	COOPER 5PM	EASTERN BROWN 7PM
SATURDAY	4/25	ALL A STATE TOURNAMENT	DH - COV CATH & SK @ COV CATH	RYLE DH 10:00PM / 12:30PM
SUNDAY	4/26	ALL A STATE TOURNAMENT		
MONDAY	4/27	HIGHLANDS 5PM	HIGHLANDS 5PM	BELLEVEUE 7:00PM
TUESDAY	4/28	WESTERN BROWN 5PM	WESTERN BROWN 5PM	
WEDNESDAY	4/29			DIXIE 7:15PM
THURSDAY	4/30	ST. HENRY 5PM @	ST. HENRY 5PM	HIGHLANDS 5PM
FRIDAY	5/1	PROM	RYLE 5PM	COVINGTON CATHOLIC 7:00PM
SATURDAY	5/2	WOODFORD CO 1:30PM	WESTERN BROWN 5PM	COLERAIN 12:00PM
MONDAY	5/4			NEW CATH 7:00PM
TUESDAY	5/5	HOLY CROSS 5PM (DS)	HOLY CROSS 5PM	ST. HENRY 5:00PM
WEDNESDAY	5/5		CONNOR 5PM	
THURSDAY	5/7	COV CATH 5PM (DS)	COV CATH 5PM	FRESHMAN REGIONAL BEGINS
FRIDAY	5/8	MOELLER @ GARP	JV REGIONAL BEGINS	
SATURDAY	5/9	CALVARY 1PM / BELLEVUE 3:30PM		
MONDAY	5/11			FROSH SEMIFINALS - BELLEVUE & DIXIE
TUESDAY	5/12	CAMPBELL CO 5PM	JV SEMIFINAL	
WEDNESDAY	5/13	DIXIE 5:30PM		FRESHMAN REGIONAL CHAMPIONSHIP
THURSDAY	5/14	SENIOR AWARDS NIGHT - OFF	JV REGIONAL CHAMPIONSHIP	
FRIDAY	5/15			
SATURDAY	5/16	DISTRICT SEMIFINALS @ BEECHWOOD		
MONDAY	5/18	DISTRICT CHAMPIONSHIP @ BEECHWOOD		
	5/23-5/26	REGIONAL TOURNAMENT @ FREEDOM		
	5/30	SECTIONAL CHAMPIONSHIP @ TBD		
	6/3-6/7	WHITAKER BANK - STATE TOURNAMENT		

Kyle Long

30 Games

OK
Luf
2/3/20



Title IX Committee Meeting

Meeting #2

Thursday, January 9, 2020

Beechwood High School Library

Minutes 1/9/20

- Meeting called to order by Booth: 6:05 PM
- Discussion of purpose of meeting and agenda: Booth
- Review of Title IX Audit
- Review of Action Steps and Reasons for 3 Areas of Concern (See document)
- Discussion to the group to see if anyone had any suggestions or improvements to 3 Areas of Concern
- Explanation of documents that will be submitted to KHSAA: Baseball and softball schedules, Areas of Concern Explanation and Action Plan Document, and Emergency Action Plan
- Floor open to discuss any things we can do to improve Gender Equality: discussion of banquet spending caps, awareness of perception for various things (banquets, transportation, etc.)
- Next meeting will be in May, 2020 to discuss 19-20 Title IX report
- Adjournment 6:46